

# Department of Public Health Facts - FY06

<http://www.idph.state.ia.us/>



## General Information

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321 East 12<sup>th</sup> Street  
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## Contact Information

### Email Address

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<b>HRE Employment Specialist:</b> Sheryl Gabel	sheryl.gabel@iowa.gov
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## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 410	# PT EEs: 5	# Temporary EEs: 68	Avg. Length of Service: 11.06
Span of Control: 12.91	% Performance Evaluations Completed: 93.32%		Total Unemployment Insurance Claims: 6
Age Groups: <div> <div>&lt;25</div> <div>4</div> </div> <div> <div>25-34</div> <div>67</div> </div> <div> <div>35-44</div> <div>92</div> </div> <div> <div>45-54</div> <div>131</div> </div> <div> <div>55-64</div> <div>110</div> </div> <div> <div>65+</div> <div>6</div> </div>	# of Females: 300	# of Minorities: 29	# of Persons With Disabilities: 36
	% of WF: 73.17%	% of WF: 7.07%	% of WF: 8.78%
	# of Males: 110	# of Non-minorities: 381	# of Persons With Non-Disabilities: 374
	% of WF: 26.83%	% of WF: 92.93%	% of WF: 91.22%
	Average Age: 47.17		
Officials/Administrators EEO Category 1: 68	Professionals EEO Category 2: 265	Technicians EEO Category 3: 11	Protective Service EEO Category 4: 1
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 65	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 4.23%	Hire Rate: 8.21%	Number Hires: 25	Transfer In: 8
Retirements: 2	All Terminations: 1	Voluntary Quits: 7	Transfer Out: 7
# of Classes Used: 80	Most Populous Classes: Community Health Consultant (76), Program Planner 3 (25), Executive Officer 2 (22)		

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$68,580.38	Sick Leave Payouts: \$6,001.35	Annual Payroll: \$23,508,924.01	Avg. Base Salary: \$56,192.00	Overtime Days Worked: 767.9
Overtime Cost: \$186,285.59	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$10,000.00	Retention Pay: \$15,996.48	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$43,378.60	Vacation Pay - Earned Value: \$1,668,517.49	Vacation Days Earned: 7,814.7	Vacation Used Expense: \$1,514,808.97	Vacation Days Taken: 7,045.3
Workers' Comp Days Used: 1	Sick Leave Days Earned: 7,328.6	Reg. Sick Leave Used Expense: \$646,279.68	Reg. Sick Leave Days Used: 3,256.1	Converted Sick Leave To Vacation Used Expense: \$212,563.92
	Sick Leave -Earned Value: \$1,540,726.33	Converted Sick Leave To Vacation Days Used: 877.5	Avg. Sick Leave Days Per EE: 7.94	
Injury Leave Used Expense: \$439.58	Injury Leave Days Used: 2.6	Classification Appeals: 4	<b>Reclassifications</b> Up (Filled): 4 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 2 Lateral (Filled): 0 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions*: \$17,482.40	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$20,721.69	Funeral Days Used: 107.4	Extraordinary Pay: \$3,616.00		
Jury Leave Used Expense: \$1,561.17	Jury Leave Days Used: 8.7	Special Duty Pay: \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A	<b>PWD:</b> Year (FY '07) RUU: 10
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 2
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 8/1

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006